



# SOUTHLANDS CHRISTIAN SCHOOLS

Southlands Christian Schools is pleased to provide our eligible employees a competitive benefits package with options that we hope will meet the needs of all of our employees and their families.

## About our Benefits Package

### **Eligibility**

All full-time employees who regularly work 30 hours or more per week are eligible to participate in our benefits program. Eligibility begins for these employees on the first day of the month following a 60 day waiting period with a 30 day orientation period.

### **Our Plans**

Eligible employees have the option of electing coverage in the following:

- Medical
- Dental
- Vision
- Employer Sponsored Group Life Insurance

The employee premium for these plans are covered 100% by Southlands Christian Schools. Premiums for dependents are covered by the employee.

Additionally, after one year of employment, qualified employees can enroll in our 403(B) retirement plan which offers a 3% employer match.

100% Tuition discount is available for qualified employees to students attending grades TK – 12<sup>th</sup>. Employees are responsible for the registration fee(s), facility fee, and other incidental fees (e.g. books, uniforms, field trips, lunch, etc.)

***Please Note: This benefit package is reviewed annually and is subject to change.***