



SOUTHLANDS CHRISTIAN SCHOOLS

Southlands Christian Schools is pleased to provide our eligible employees a competitive benefits package with options that we hope will meet the needs of all of our employees and their families.

About our Benefits Package

Eligibility

All full-time employees who regularly work 30 hours or more per week are eligible to participate in our benefits program. Eligibility begins for these employees on the first day of the month following a 60 day waiting period with a 30 day orientation period.

Our Plans

Eligible employees have the option of electing coverage in the following:

- Medical
- Dental
- Vision
- Employer Sponsored Group Life Insurance

The employee premium for these plans are covered 100% by Southlands Christian Schools. Premiums for dependents are covered by the employee.

Qualified employees can enroll in our 403(B) retirement plan through AIG/VALIC.

Any tuition discount made available for qualified employees to students attending grades TK – 12th will be determined by SCS Administration. Employees will be responsible for any registration fee(s), facility fees, and other incidental fees (e.g. books, uniforms, field trips, lunch, etc.)

Please Note: This benefit package is reviewed annually and is subject to change.